



# BIG 5 PERSONALITY ASSESSMENT

Smarter Hires Start with Candidate Profile Insight

<https://www.pmapstest.com/>

# BIG 5 PERSONALITY ASSESSMENT

This Test Model offers a comprehensive view of human behavior by measuring stable, scientifically validated traits that influence how individuals think, relate, and perform at work. It enables employers to predict job fit, team compatibility, and leadership potential with greater accuracy—making it an essential tool for evidence-based hiring and talent development.

## APPLICATIONS

- Adds an objective personality layer to hiring and promotion decisions
- Supports team formation by highlighting complementary working styles
- Offers a neutral reference point for discussions around communication and collaboration
- Provides baseline data for internal studies on engagement, retention, and well-being.

## Competencies Assessed

1. Conscientiousness

2. Extraversion

3. Openness to Experience

4. Agreeableness

5. Emotional Stability



Sample Report

## Test Details

Test Time:	20 mins
No. of Questions:	90
Reliability:	.78
Industry:	Agnostic
Norm Group:	Agnostic

## Best For Hiring

- Project Managers
- IT Professionals
- Healthcare Workers
- Education Specialists
- Administrative Staff
- Marketing Executives

## Conscientiousness

Conscientiousness assesses an individual's performance in accordance with a sense of duty. It also assesses individual's self-disciplined behaviour.

## Extraversion

Extraversion assesses an individual's inclination towards people as well as ability to deal with society in a lively and bold manner.

## Openness to Experience

Openness to Experience assesses an open attitude of an individual to accept suggestions and ideas from the team as well as being open to developing expertise in unfamiliar domain.

## Agreeableness

Agreeableness assess an individual's ability to maintain co-operative and harmonious relationship as they significantly value getting along with others. This competence assess how considerate, friendly, generous, and helpful an individual is while willing to compromise their interests to agree with others.

## Emotional Stability

Emotional Stability assesses the capability of confidently balancing one's emotions at times of unpleasant experiences or demanding situations. It refers to the ability to manage one's emotions and impulsive behavior at the workplace.

# Benefits

Reduce Hiring Turn around Time by up to 75%.



Eliminate Multiple Interview Rounds & Reduce Hiring Costs.



Identify & Nurture High-Potential Employees Early.



Ensure Consistency & Fairness with Standardized Benchmarks.



Improve Team Performance



Achieve 2x Productivity & 20% Higher Retention with Top Scorers.



Enhance Decision-Making with Predictive, Data-Driven Insights.



Align Hiring with Organizational Goals & Culture



# Why Choose Us



## CUSTOMIZATION & LOCALIZATION

- Industry, role, and region-specific assessments
- Multilingual and culturally adapted content



## AUTOMATION & INTEGRATION

- Automated invites, scoring, & reminders
- Easy integration with ATS, CRM, & HRMS



## TALENT DEVELOPMENT TOOLS

- Managerial counsel for performance & development
- Insights into strengths & weaknesses for targeted improvement



## SECURITY & COMPLIANCE

- AI-powered remote proctoring
- GDPR, and local compliance ready



## USER EXPERIENCE

- Visual, language-neutral, mobile-ready interface
- Real-world scenarios for better engagement



## REPORTING & ANALYTICS

- Real-time dashboards & reports
- Benchmarking, predictive analytics, and insights



## EXTENSIVE ASSESSMENT LIBRARY

- 500+ pre-built tests across job roles and industries
- Fully customizable modules and scoring parameters



## SCALABILITY

- Supports both high-volume and individual assessments
- Trusted across BFSI, ITeS, Telecom, and more

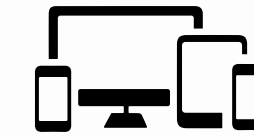
## Hear from our Clients:

### ESME

PMaps' user-friendly tool has been invaluable for simplifying blue-collar recruitment, especially in assessing personality traits.

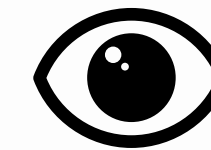
- Shivani Jaswal  
(HR Manager)

## More Features



### Mode of Test:

- Desktop
- Laptop
- Tab / Mobile



### Proctoring:

- Audio
- Image & Screenshot

## How it Works

Define Role &  
Select Assessment

Engaging  
Assessment Experience

Make Confident  
Decisions



Invite Candidates

Review Reports with  
Actionable Insights

## Ready to Transform Your Talent Strategy?


Start your 7-day free trial subscription today or  
Book a Free Demo with us

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### Contact us

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